

COMPASSIONATE LEAVE POLICY

Policy

We aim to extend sympathy, compassion and understanding should the clerk suffer a bereavement. At all times, we will try to assist the clerk to come to terms with their loss.

Application for bereavement leave should be made to the chair of the council and if they are unavailable, the vice chair.

We will normally grant up to 5 days unpaid leave in the event of the death of an immediate relative (spouse, parent, step-parent, grandparent, brother, sister, child, mother-in-law and father-in-law). Any time off in addition to this should be discussed with the chair. Reasonable unpaid compassionate leave will be granted considering such factors as the relationship with the deceased person and the timing and location of the funeral.

We accept that sometimes the need to take this leave can arise at very short notice, but request that the clerk should discuss their requirements with the chair before taking any time off and, in any event, at the earliest opportunity. All requests for compassionate leave will be dealt with on a confidential basis.